

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
RIDGEWOOD COMMUNITY HIGH SCHOOL DISTRICT 234  
COOK COUNTY, ILLINOIS HELD ON MONDAY, APRIL 14, 2025**

The Regular Meeting of the Board of Education, Ridgewood Community High School District 234, was held at Ridgewood High School, 7500 West Montrose Avenue, Norridge, Illinois on Monday, April 14, 2025. President *Pro Tempore* Straughn called the meeting to order at 7:00 p.m.

The Pledge of Allegiance to the Flag was dispensed.

**QUORUM DECLARED PRESENT**

Board Secretary Nealon declared a quorum of the Board of Education of District 234 was present at 7:00 PM.

Present: Members Mike Straughn, Jamie Nealon, Frank DiPiero, Lisa Malicki, Chris O'Leary and Fiona Tanny  
Absent: Paul Draniczarek

Also present were Superintendent Jennifer Kelsall; Assistant Superintendent Tom Parrillo; Principal Eric Lasky; Cindi Stazzone, Recording Secretary and those on the attached list.

**AGENDA REQUESTS**

Motion by Member Nealon, second motion by Member Tanny, to approve the agenda for April 14, 2025 meeting of the Ridgewood High School District 234 Board of Education as amended.

<b>Voice Vote:</b>	<b>Aye: X</b>	<b>Nay:</b>	<b>Present: 6</b>	<b>Absent: 1</b>
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The President *Pro Tempore* declared the Motion:

<b>Carried X</b>	<b>Defeated</b>
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**II. USUAL RECURRING AGENDA ITEMS**

**\*A. Approved Minutes of:**

- (1) Regular Board of Education Meeting of March 17, 2025
- (2) Executive Session of Regular Board of Education Meeting of March 17, 2025
- (3) Code of Conduct Meeting of March 21, 2025

**\*B. Approved Current Bills, Payrolls & Financial Documents**

- (1) Approved Accounts Payable of April 14, 2025
- (2) Approved Revolving (Imprest) Fund Expenditures and Reimbursements
- (3) Ratified Payrolls of March 14 & 31, 2025
- (4) Authorized Signing of Payroll Vouchers for May 15 & 30, 2025

**III. MATTERS RELATING TO EDUCATIONAL PROGRAMS, INSTRUCTION, STUDENT SERVICES/ACTIVITIES**

**A. Principal's Report**

**\*1. Approved 2025-26 Parent/Student Handbook**

The Board approved the 2025-26 Parent/Student Handbook per Appendix III-A-1.

**\*2. Approved Requests for Outside Fundraising**

The Board approved the Requests for Outside Fundraising per Appendix III-A-2.

**IV. MATTERS RELATING TO DISTRICT EMPLOYEES**

**\*A. Approved Personnel Report**

The Board approved the Amended Personnel Report as amended, per Appendix IV-A.

**\*B. Approved Extra Per Diem Assignments for Professional Personnel for the 2025-26 School Year**

The Board approved the Extra Per Diem Assignments for Professional Personnel for the 2025-26 school year per Appendix IV-B.

**\*C. Approved 2025-26 Contract Stipend for Librarian**

The Board approved Contract Stipend for Librarian for the 2025-26 school year per Appendix IV-C.

**\*D. Approved 2025-26 Contract Stipend for Division Heads**

The Board approved Contract Stipend for Division Heads for the 2025-26 school year per Appendix IV-D.

**o E. Approved Administrative Contracts for the 2025-26 School Year**

Member Nealon moved, seconded by Member Malicki, Be it Resolved the Board of Education of Ridgewood Community High School District 234 hereby Approves the Administrative Contracts for the 2025-26 school year as presented in Appendix IV-E.

**Approved as presented by Roll Call Vote:**

Name	Aye	Nay	Present	Absent
Draniczarek				X
Straughn	X			
Nealon	X			
DiPiero	X			
Malicki	X			
O'Leary	X			
Tanny	X			
Board President <i>Pro Tempore</i> declared the Motion			Carried X	Defeated

**\*F. Approved Re-Employment of Educational Support Personnel for the 2025-26 School Year**

The Board approved the Roster of Educational Support Personnel for the 2025-26 School Year per Appendix IV-F.

**o G. Approved 2025-26 Salary Increases for Educational Support Personnel Exempt From Collective Bargaining Agreement**

Member O'Leary moved, seconded by Member Tanny, Be it Resolved the Board of Education of Ridgewood Community High School District 234 hereby Approved the 2025-26 Salary Increases for Educational Support Staff exempt from the Collective Bargaining Agreement as presented in Appendix IV-G.

**Approved as presented by Roll Call Vote:**

Name	Aye	Nay	Present	Absent
Draniczarek				X
Straughn	X			
Nealon	X			
DiPiero	X			
Malicki	X			
O'Leary	X			
Tanny	X			
Board President <i>Pro Tempore</i> declared the Motion			Carried X	Defeated

**o H. Approved Resolution Authorizing Honorable Dismissal of Full-Time Educational Support Personnel**

Member O'Leary, seconded by Member DiPiero, Be It Resolved the Board of Education of Ridgewood Community High School District 234 Hereby Approves the Resolution Authorizing Honorable Dismissal of Full-Time Educational Support Personnel as presented in Appendix IV-H.

**Approved as presented by Roll Call Vote:**

Name	Aye	Nay	Present	Absent
Draniczarek				X
Straughn	X			
Nealon	X			
DiPiero	X			
Malicki	X			
O'Leary	X			
Tanny	X			
Board President <i>Pro Tempore</i> declared the Motion			Carried X	Defeated

**V. MATTERS RELATING TO BUSINESS, FINANCE, OPERATIONS AND FACILITIES**

**\*A. Accepted Analysis of the Financial Condition of the District**

The Board accepted the monthly report on the financial condition of the District, per Appendix V-A.

**\*B. Accepted Monthly Investment Analysis**

The Board accepted the monthly investment analysis, per Appendix V-B.

**\*C. Approved Audit Engagement Letters for FY2025**

By law, each school district must perform a financial audit annually by a firm licensed to conduct them in the state. Single audits are required for districts receiving in excess of \$750,000. The letters from Baker Tilly were included in Appendix V-C.

**\*D. Approved Date and Agenda for Building & Grounds Subcommittee Meeting of May 14, 2025**

The Board approved the date and agenda for Building & Grounds Subcommittee Meeting of May 14, 2025 per Appendix V-D.

**\*E Approved Renewal of Organic Life Service Agreement**

The Board approved Renewal of Organic Life Service Agreement per Appendix V-E.

**VI. MATTERS RELATING TO THE BOARD OF EDUCATION, ADMINISTRATION, AND GOVERNANCE OF DISTRICT 234**

**A. Received Correspondence, Announcements, Articles, Reports and Proposed Agendas for Board Meetings**

For your information:

1. Superintendent's Report
  - a. End of year calendar
  - b. Memorial Day Wreath
  - c. Statement of Economic Interest
  - d. Board Retreat
2. Proposed Agenda for May 19, 2025 Board of Education Meeting per Enclosure VI-A-2.

**\*B. Approved Second Reading and Adoption of Nepotism Policy 5.33**

The Board approved the Second Reading and Adoption of Nepotism Policy 5.33 per Appendix VI-B.

**C. Reviewed Current Freedom of Information Requests**

The Board reviewed the current Freedom of Information Requests per Enclosure VI-C.

**\*D. Retroactively Approved Date and Agenda for Code of Conduct Meeting of March 21, 2025**

The Board approved Date and Agenda for Code of Conduct Meeting of March 21, 2025 per Appendix VI-D.

**VII. RECEIVED CALENDAR FOR APRIL 14 THROUGH MAY 19, 2025**

April 18	No School
April 21	No School
April 23	Spring Concert (moved from 3/19 7 PM Auditorium
April 24	Committee of the Whole Meeting Board Retreat Community Room Bring Your Child To Work Day
April 25	Variety Show 7 PM
April 30	Activities Banquet 6 PM
May 10	Foundation Bingo 6 PM Old Gym
May 14	Building & Grounds Subcommittee Community Room
May 15	Policy Subcommittee Meeting 5:00 PM Academic Awards 6:30 PM
May 19	Festa Italiana/Fest Latina Auditorium/Courtyard 8:00-3:00
May 19	Regular Board Meeting, 7 PM, Community Room
May 21	Band Concert & Awards Banquet
May 23	PROM
May 26	Memorial Day – No School
May 27	Graduation
May 29	Last Day of Classes
May 30	Teacher Work Day
June 3	Giles Graduation
June 4	Athletic Awards Ceremony
June 5	Union Ridge Graduation
June 9	Finance-Audit Subcommittee Meeting
June 9	Summer School Begins
June 11	Co-Curricular Subcommittee Meeting
June 23	Regular Board Meeting

**VIII. TOOK FORMAL ACTION ON AGENDA ITEMS**

**CONSENT AGENDA FOR BOARD MEETING OF APRIL 14, 2025**

Motion by Member O'Leary, second motion by Member Nealon, to approve the Consent Agenda as amended.

<u>Item</u>	<u>Page</u>	<u>Reference</u>	<u>Action</u>
II-A-1	3	Appendix II-A-1	Approved Minutes of Regular Board of Education Meeting of March 17, 2025;
II-A-2	3	Appendix II-A-2	Approved Minutes of Executive Session of Regular Board of Education Meeting of March 17, 2025;
II-A-3	3	Appendix II-A-3	Approved Minutes of Code of Conduct Meeting of March 21, 2025;
II-B-1	3	Appendix II-B-1	Approved Accounts Payable of April 14, 2025;
II-B-2	3	Appendix II-B-2	Approved Revolving (Imprest) Fund Expenditures and Reimbursements;
II-B-3	3	Appendix II-B-3	Ratified Payrolls of March 14 & 31, 2025;
II-B-4	3	Narration for II-B-4	Authorized signing of Payroll Vouchers for May 15 & 30, 2025;
III-A-1	4	Appendix III-A-1	Approved Parent/Student 2025-26 Handbook;
III-A-2	4	Appendix III-A-2	Approved Requests for Outside Fundraising;
IV-A	5	Appendix IV-A	Approved the Amended Personnel Report;
IV-B	6	Appendix IV-B	Approved Per Diem Assignments for Professional Personnel for 2025-26 School Year;
IV-C	6	Appendix IV-C	Approved Contract Stipend for Librarian for 2025-26 School Year;
IV-D	6	Appendix IV-D	Approved Contract Stipend for Division Heads for 2025-26 School Year;
IV-F	6	Appendix IV-F	Approved Re-Employment of Education Support Personnel for the 2025-26 School Year;

V-A	7	Appendix V-A	Accepted Analysis of the Financial Condition of the District;
V-B	7	Appendix V-B	Accepted Monthly Investment Analysis;
V-C	7	Appendix V-C	Approved Audit Engagement Letters for FY2025;
V-D	7	Appendix V-D	Approved Date and Agenda for Building and Grounds Subcommittee Meeting of May 14, 2025;
V-E	7	Appendix V-E	Approved Renewal of Organic Life Service Agreement;
VI-B	8	Appendix VI-B	Approved Second Reading and Adoption of Nepotism Policy 5.33
VI-D	8	Appendix VI-D	Retroactively Approved Date and Agenda for Code of Conduct Meeting of March 21, 2025;

**Approved as presented by Roll Call Vote:**

Name	Aye	Nay	Present	Absent
Draniczarek				X
Straughn	X			
Nealon	X			
DiPiero	X			
Malicki	X			
O'Leary	X			
Tanny	X			
Board President <i>Pro Tempore</i> declared the Motion			<b>Carried X</b>	<b>Defeated</b>

**IX. RECOGNIZE VISITORS AND INVITE COMMENTS FROM PUBLIC**

There were no visitors at this time.

**X. CONDUCT BOARD FORUM**

It was reported that Union Ridge students attended Shadow Day at Ridgewood and the feedback was great.


It was reported that the first outdoor track meet took place and went very well.

**XI. ADJOURNED**

Motion by Member O'Leary, second motion by Member Tanny, to adjourn the meeting at 7:58 p.m.

<b>Voice Vote:</b>	<b>Aye: X</b>	<b>Nay:</b>	<b>Present: 6</b>	<b>Absent: 1</b>
Board President <i>Pro Tempore</i> declared the Motion			<b>Carried X</b>	<b>Defeated</b>

Respectfully submitted,

  
Cindi Stazzone, Recording Secretary

APPROVED:



Mike Straughn, *Pro Tempore* President

  
Jamie Nealon, Secretary